



Partnership Agreement

As a Made in Durham Partner,

We share a vision that all of Durham's youth will complete high school and a postsecondary credential and begin a rewarding career by the age of 25;

We will strengthen a segment of the cradle-to-career pipeline by creating and aligning an education-to-career system that enables every young person, age 14–24, to complete high school, engage in work experiences that prepare them for a career, complete a postsecondary credential and secure living-wage work;

We will actively support opportunity youth by developing a clear sequence of steps by which young people who are behind or disconnected from school or work can complete high school and postsecondary education;

We will facilitate the construction of career pathways, a sequence of courses and associated supports that lead to credentials valued in the local labor market;

We will be deeply invested and will engage both public and private employers in developing an education-to-career system that establishes a robust talent pipeline to meet their labor needs;

We will use data for decision-making. We will work together to find new ways to track young people and their education-to-career path to enable strategic action, chart our progress and measure success;

We will build an effective operating model for community collaboration that accomplishes our shared vision and goals;

We will ensure youth and young adults in Durham inform and fully participate in creating and evaluating our education-to-career system;

We will weave employment with quality education; be relentlessly customer-driven; track performance; be accountable; bend, blend and leverage resources; and build a purposeful partnership;

We will maintain a clear focus and make decisions that support the collective success of all youth, not the success of individual programs or initiatives;

We will engage in an assertive transformation of culture and systems to remove barriers that impede success and change policies that do not support our opportunity youth; and

We will work to align our organizations' strategic actions with the goals of Made in Durham;

Signature

Date

Organization